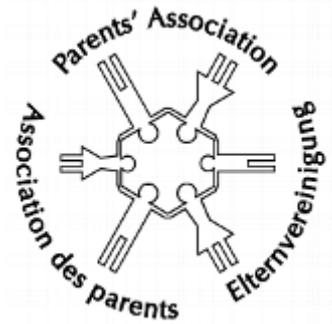


Parents' Association of the European School Munich



Minutes of the Board Meeting of 16.10.2018

The meeting was held in the premises of the EPO, Bayerstr. 34, Room 3468, from 18:35 – 21:30.

Minute writer: Manolis Papastefanou

Board Members present (14): Jean-Luc Dupuis, Koen Leuridan, Julien Jacoby, Rupert Plenk, Sebastian Petit, Rafael Baltanás, George Lazaridis, Marina Conte, Antje Stoller, Stefano Zanaboni, Günther Körbler, Irene Rosin, Flavio Carsughi, Manolis Papastefanou.

Board Members absent: Carolyn Casall-Bain, Gerry Van Woensel, Dimitrios Varelas, Anna Cattani-Scholz

Observing members of the Educational Council: Mark Robinson (EN-HS), Ines Lampreia (SWALS-GS), Maciej Madalinski (KiGa), Ursula Haider (DE-HS-Deputy)

1. The chairman opened the meeting at 18.35.
2. The agenda and the minutes of the previous meeting (with a minor correction) were approved.
3. The chairman reported from the meeting of the Administrative Board of the school, which took place on 13.09.2018. It appears that the EPO supported the school financially in order to overcome its budgetary difficulties resulting from the previous years' budgets.
4. The chairman also informed about a meeting with the bursar of the School, which was scheduled for the 17.10.20018, regarding the catering in the new school site. Despite the wish of the school, the Board reiterated its intention not to run a tender for catering in the new site and continue the collaboration with Il Cielo. According to the current situation, the Association was the sole responsible for providing catering service to the school and it was their decision whether a tender would be run or not. The chairman pointed out that an agreement with the school and Il Cielo was needed as soon as possible so that contracts could be signed and the preparation of the new kitchen and restaurant area had to start.

5. In connection to the last point, the chairman informed that neither for the Garderie nor for the NSA was there any agreement regarding rooms and space in the new site and that these were also points that had to be taken up with the school so that organisation can start.
4. A discussion took place regarding the functioning of the Board. Some members expressed the impression that the Board was not functioning in a smooth way, creating unnecessary tensions. In the discussion several factors were mentioned: lack of transparency in some of the decisions taken, lack of concrete overview of the functioning of the office (which created different impressions to different people about actions, problems and needed solutions), members taking initiatives without informing the chairman or other members who were finding themselves in awkward positions as a result, uncertainty about the new site which created frustration etc. The chairman pointed to the decision of the Board to hire an office manager for the office and explained that with the responsibility of running the office delegated to this office manager, one of the points of contention would disappear. Other Board members expressed the wish that not too many responsibilities were delegated to the office manager and that Board members should be more involved in the various activities run by the office. There was also a general agreement for transparency from all sides when initiatives and/or decisions are taken. Moreover, it was pointed out that after the coming general assembly several new members may join the Board and that no binding decisions should be taken by an outgoing Board.
5. *(Not for publication)*
6. In preparation for the general assembly, it was decided that the Board position for a responsible for Garderie (Nachmittagsbetreuung) will also be open for election, since it was considered necessary in view of the organisation of the Garderie in the new site. Moreover, it was decided that an invitation to the assembly will be send to the members by email, pointing to the Board positions open for election.
7. The Board approved unanimously the purchase of plastic chips (1000 per colour; red yellow green) for the "smily actions" in the canteen.
8. The date for the next meeting will be decided after the general assembly.

The meeting ended at 21:30.