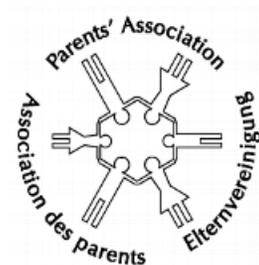


Parents' Association of the European School Munich



3. Newsletter – School year 2016-2017

Dear parents,

Please find attached a newsletter from the Parents Association having as content:

- Canteen & building matters,
- Lack of teachers,
- Safety & security including child protection;
- General assembly of the parents association 13.10.2016.

Canteen & building matters

Good news!

The renovation of the canteen seems to be on plan and as a first step the provisional kitchen container will be operable from 9th of January onwards. This means that food will again be prepared on site. This allows us to go back to the so-called "Spontanesserabo" and to lower the prize for the menu to the previous level (a small adjustment was necessary due to increased costs of raw material). We now all hope that the main renovation will finish in time.

The purple container has been equipped with a new and effective aeration system. At the end of a long story the German authorities have decided to invest a lot of money in the most modern and best solution to get the quality of the air in line with all legally and scientifically accepted limit. At the time we are waiting for the last analyses of the air quality but the school has already prepared for a move back, which is urgently needed.

We appreciate in that matter that the German authorities provide us with all detailed results of their measurements which we will have cross-checked by our experts.

Lack of teachers

Less good news!

Since the beginning of the school year several teaching posts remained open, in particular detached teachers (i.e. those nominated and send by their home country) did not take up the offered position.

The acute problem leads to an unwanted loss of teaching hours in the secondary school. The underlying problem appears to be caused by a general lack of teachers (Bavaria has reported that their own reserve for German teachers is exhausted), a slow and complex recruitment system imposed by the system of the European Schools and less attractive conditions at the ESM (high living costs in Munich, the

Parents' Association of the European School Munich

offer of only temporary posts and no longer attractive salaries compared to national or private schools). The school and the parents association will address the problematic situation in the next meeting of the administrative board of the ESM. We will continue to report about it.

Safety & security including child protection

Work still needs to be done!

The latest fire alarm at school (fortunate it was a false alarm) showed that still some deficits exist when the whole school needs to be evacuated under "real conditions". In particular communication and following the instructions set up needs to be improved. This all shows how important and necessary it was to create the post for a security officer. We think that he has now to deliver results which are clearly improved over the present status. A regular and constant adaptation, training and control of the feasibility of the implemented plans seems to be necessary.

Child protection is another issue of major concern and attention. Here we have an excellent cooperation with the competent partners at the school (headmasters, psychologist and social worker), which allows us to react fast and appropriate in case one of the services provided by the PA is concerned.

General assembly of the parents association 13.10.2016

Whilst several colleagues volunteered for one or the other important tasks available in the team of the parents association, we again could not find candidates for some key positions. I'm nevertheless happy to report that all, having had such a position, declared their willingness to continue with their function for another year.

Yours

Georg Weber

1st Chairman EV-ESM