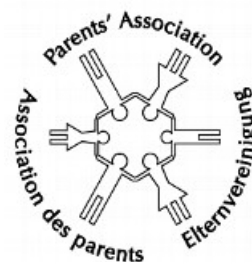


Parents' Association of the European School Munich



5. Newsletter – School year 2016-2017

Dear parents,

please find here below the results of the **Assembly of the English Language section of the ESM** on 5th April 2017 at the European School Munich (ESM) with respect to the decision of the U.K. to leave the EU. The assembly was open for all parents and well attended.

The parents' association (PA) has discussed the issues raised already with the management of the school. The school will provide a circular to all parents addressing some of the points raised. For the time being the following can be reported:

The school had contacted the UK delegation. Unfortunately, it appears that it will not be possible to detach teachers from the U.K. in future, nor to support a prolongation of existing contracts for a 10th year. It seems that, however, support will be given in recruiting teacher from the UK based on „local contracts“. Such contracts are, however, less attractive, than a detachment from the home country. It has been reported that the Irish delegation has agreed to provide support, but for the coming school year there was no matching application.

Yours
Georg Weber
1st Chairman EV-ESM

Result of the assembly

At an assembly of the English language section of the ESM, held on 05.04.2017, the following expectations and requests were put together formulated

1. To explore all possibilities for of guaranteeing that detached teachers who might be possibly affected by the decision of the U.K. to leave the EU, will be able to complete can finish their 9 years term contract under employment conditions comparable to their present status.
2. To consider, possibilities to accept in view of the particularly difficult special circumstances, accepting the addition of a 10th year for those teachers presently detached from the UK, in order to allow master a smoother transition to a system which probably will most likely have to rely to a large larger extent on locally recruited teachers.

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3. To take the start an initiative and obtain to get the legal and financial possibilities of offering to offer competitive salaries in Munich - which is an exceptionally expensive employment location - either by obtaining dispensation agreement to depart from the existing rules under the exceptional circumstances, or by seeking a way of more independence for the Munich school from the rigid and inflexible salary systems.
4. Urgently toTo pursue enforce with urgency the recruitment of teachers, in particular those being native English teachers, by observing the time limit of 31th of MayMai, which is the deadline for UK-teacher to apply for a transfer.
5. To use all possible means to advertise posts in Germany and in English-speaking countries such posts in an attractive way, by promoting all the advantages of employment at the ESM. This advertising campaign should be started immediately.
6. The PA has been mandated financially to support, if needed, financially any recruitment effort. recruiting effort of the school if needed
7. To make all delegates aware of the situation and their obligation to contribute in finding suitable teachers, even if students from their nationality have English "only" as L2 or L3.

The PA kindly requests the ESM management to address the proposals made above and inform the PA association about the actions being taken by the school in order to solve the problem of a lack of of lacking teachers in the English-speaking section.